PPN 06/21 CARBON REDUCTION PLAN

Supplier Name	Saltash Enterprises Ltd
Publication Date	2nd February 2026

This Carbon Reduction Plan captures the operations of **Saltash Enterprises Ltd.**

COMMITMENT TO ACHIEVING NET ZERO

Saltash Enterprises Limited is committed to achieving:

- Net Zero emissions across our own operations (Scope 1 & 2) by 2041
- Net Zero emissions across our wider value chain (Scope 1, 2 and operational Scope 3) by 2046

As an environmentally engaged and socially conscientious business we recognise the urgency and importance of the climate change agenda and are committed to playing our part in reducing the impact of our activities.

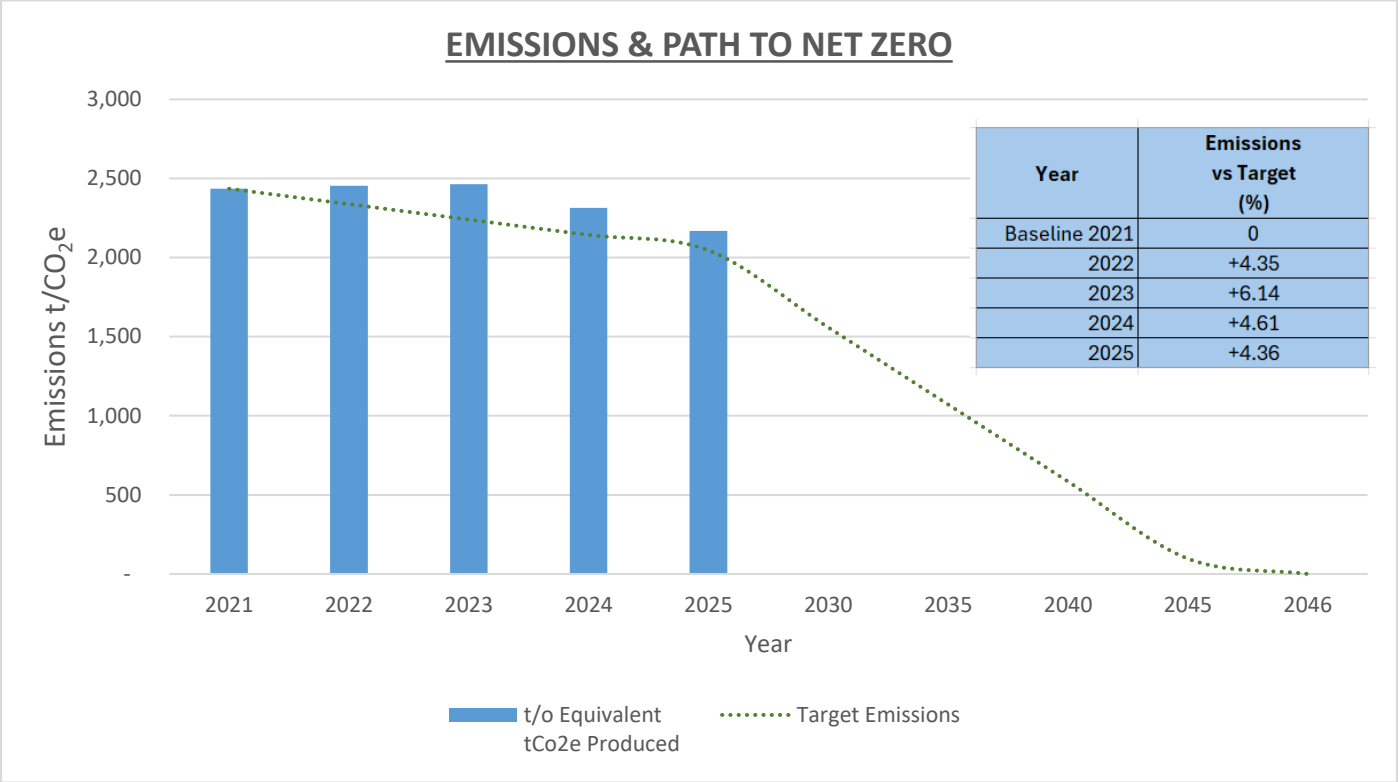
In an effort to demonstrate our commitment we have all pledged to becoming single-use plastic free by 2030 and eliminating avoidable waste by 2035

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year	**2021**
Additional details relating to the Baseline Emissions calculations	We have used the HM Government Environmental Reporting Guidelines to calculate our emissions and as this was our first full year of calculations will be used as a baseline figure going forward.
Baseline Emissions	2,435 t CO_2e

Year	2024	**2025**
Scope 1 (direct – fleet fuel, fossil fuel, office waste)	1,551	1,371
Scope 2 (energy indirect - electricity usage)	347	307
Scope 3 (others indirect & included sources)	416	368
Emissions	2,314 tCO_2e	2,168 tCO_2e



EMISSIONS REDUCTION TARGETS

We have committed to being a Carbon Neutral Business and to continue to progress towards achieving Net Zero, we have adopted the following carbon reduction target, to align and meet the latest climate science-based targets necessary to meet the goals of the Paris Agreement – limiting global warming to well-below 2°C above pre-industrial levels and pursuing efforts to limit warming to 1.5°C.

We have set an ambitious but, we believe, achievable 5-year target such that by 2030 our carbon emissions will decrease to 1,558 tCO2e. This is an average reduction of 5% year-on-year and an overall reduction of 36% against our baseline emissions in 2021

CARBON REDUCTION PROJECTS

COMPLETED CARBON REDUCTION INITIATIVES

- Approximately 30% of our fleet is now fully electric and, as leases allow, we continue to pursue a goal of fully electric fleet by 2032
- We have installed EV charging stations at Head Office and in the homes of our more remotely based staff.
- We have maintained and are using our fully compliant and certified ISO14001:2015 Environmental Management System to help towards reducing our energy usage and carbon emissions. In addition, and within a year, we are looking to obtain ISO50001:2011 to further reinforce our systems and help us measure, manage and guide our efforts towards Net Zero.
- Provide all staff with reusable water bottles

FUTURE CARBON REDUCTION INITIATIVES

In the future our aim is to implement further short, medium and long term measures including but not limited to:

Short Term:

- Achieve > 90% recycling rate of all waste generated
- Continue the roll out of energy efficient LED lighting and motion sensors at our Head and regional offices
- Create an internal Carbon Reduction Team with the responsibility and authority to drive environmental improvement and coordinate all carbon reduction activity across the business
- Create a Net Zero Carbon Framework that sets out our ambition to achieve our targets
- Continue to accommodate home-working and use of remote meeting technology via dynamic working policy
- Adopt CLOCS/FORS as a standard for all projects
- Require all hired Non-Road Mobile Machinery (NRMM) to be minimum stage IV compliant with NRMM within Central London ULEZ and CAZ to be minimum Stage V (over 37kw)
- Require suppliers and sub-contractors to commit to Net-Zero by 2050 (to be approved as part of our Supply Chain)

Medium Term:

- Carry out the CITB Site Environmental Awareness Training (SEATS) for Site Managers
- As leases allow, convert the fleet vehicles to fully hybrid/ Electric Vehicle fleet by 2027; fully EV by 2032
- Work with suppliers to encourage the use of electric plant and tools
- Record and monitor waste, water and electricity on a monthly basis
- Set KPI's for waste, water and electricity use based on monitoring data
- Undertake Climate Chage and Carbon Reduction Awareness Training for all staff to raise understanding of the issues
- Increase the use of cloud storage and decommission local IT infrastructure.

Long Term:

- Enhancing our work with our supply chain partners to reduce their emissions (our Scope 3 emissions)
- Determine mechanisms to measure additional Scope 3 emissions (e.g. from products used) and develop a future plan as to how these emissions can be reduced/mitigated

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[2].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Richard Raymond - Director
4th February 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://ghgprotocol.org/standards/scope-3-standard